

Unconscious Bias

Length: 1/2 Day

Summary: Unconscious bias can prevent individuals from making the most objective decisions. They can cause people to overlook great ideas, undermine individual potential, and create a less than ideal work experience for their colleagues. By understanding unconscious bias and overcoming it at critical moments, individuals can make better decisions and build a workforce and workplace that support and encourages diverse perspectives and contributions.

Who Should Attend? Individual contributors and people managers working in diverse settings.

COURSE CONTENT

- 1: DEFINING UNCONSCIOUS BIAS
- 2: RECOGNIZING THE SCIENCE BEHIND UNCONSCIOUS BIAS
- 3: IDENTIFYING PERSONAL AND BUSINESS REASONS TO TACKLE UNCONSCIOUS BIAS
- 4: UNDERSTANDING ORGANIZATIONAL AND INDIVIDUAL BIASES AND ASSESSING THEIR IMPACT