

## Change Management for Managers

**Length:** 1/2 Day

**Who Should Attend:** Executives, managers, supervisors and lead line personnel who want to excel in their effectiveness in implementing and managing change. This training improves the leadership competencies to facilitate, coach, communicate vision and gain commitment.

**Are your people ready for change – or more importantly – are your managers ready to lead the process of change?**

This training is designed to train managers on the essential skills needed to facilitate and lead through the change process. Managers learn how to better deal with resistance to change, how to implement the change management process effectively and overcome the barriers to change.

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### COURSE CONTENT

#### UNDERSTANDING CHANGES AND YOUR ROLE

- Identify the changes impacting your group
- Understand why these changes are being made
- Identify how the changes will impact your team
- Understand your role

#### ADAPTING TO CHANGE: THAT IS HAPPENING TO YOU

- Identify your own areas of resistance

#### LEADING EMPLOYEES THROUGH CHANGE

- Discuss your objections or concerns
- Make a personal choice to support and participate in the change

#### INTRODUCING CHANGE TO YOUR EMPLOYEES

- Introduce change effectively to your group
- Build Awareness of the need for change

#### MANAGING EMPLOYEES THROUGH THE TRANSITION

- Developing a Change Management Plan
- Why Change Management often Fails
- Measuring the Impact of Change Processes