

Women in Leadership

Length: 1 Day

Summary: You will discover the five pillars of great leadership and what makes the difference between terrible and inspiring leaders. Outline your leadership values and principles. Discover what it takes to lead teams effectively, including: identifying your team members' strengths and values, how to delegate effectively, feedback best-practices, and conflict resolution mastery. Learn why social networking is essential to leadership growth and how best to show up in professional interactions.

COURSE CONTENT

What do you want out of your leadership?

- What are your objectives in this course? What kind of leader do you want to be?
- Why "Women in Leadership"? The unique challenges and qualities of female leaders
- Do's and don'ts of leadership

The pillars of leadership

- Understand five fundamental characteristics of great leaders
- First self-assessment:

Building your strategic vision of leadership through values and principles

- How do you want to show up as a leader?
- Learn to create stable principles of leadership to structure and frame your leadership style and decision-making.
- Strategic value-based leadership in crisis management

Team Leadership Part I: Recognizing the value in your team

- Assessing the strengths and value of your team members
- Effective delegation: learn why it's so important and can be difficult for women

- How to give praise and constructive criticism to improve engagement and empower others.

Team Leadership Part II: Conflict resolution

- Learn how to identify and address problems rather than simply correcting or managing symptoms.
- Conflict resolution, how to address conflict and resolve problems calmly, collaboratively, and effectively; the WHY, WHAT, HOW method

Social networking to build teams and your leadership career

- Discover why working hard alone won't work for women
- Uncover the difference between growing your social capital and making friends
- Strategies for growing your social network and social capital